# THE GEORGE WASHINGTON UNIVERSITY

# SCHOOL OF MEDICINE AND HEALTH SCIENCES

# Department of Critical Care Medicine

**Policy:** Moonlighting

**Program Director:** Danielle Davison, MD

**Assistant Program Director:** Katrina Hawkins, MD

**Last Revision:** July 2015

**Purpose:** To establish guidelines for employment outside of the fellowship program at The George Washington University School of Medicine and Health Sciences.

**Scope:** This policy will apply to all Critical Care Medicine fellows who participate in graduate medical education with GWU.

The Critical Care fellow may be afforded the opportunity to moonlight, as long as the moonlighting activity does not interfere with the ability of the Fellow to achieve the goals and objectives of the educational training program. Any hours a fellow works for compensation at the sponsoring institution or any of the sponsor’s primary clinical sites (internal moonlighting) must be considered part of the 80-hour weekly limit on duty hours.

**Responsibilities Requirements:**

A Moonlighting is permissible as long as, in the judgment of the program director, such activity does not interfere with the fellow's ability to meet his/her educational obligations in a satisfactory manner.

B. Prior to engaging in moonlighting, the fellow must notify his or her program director.

C. Following approval by the program director the fellow must notify the GME office for final approval.

D. While engaging in moonlighting activities, the fellow is not acting as an employee or agent of GWU.

E. Professional liability coverage is not provided by GWU for moonlighting activities.

F. The program director must acknowledge, in writing, all moonlighting of the fellow within the scope of their supervision. This written acknowledgement must be kept in the fellow's permanent file in the GME Office. Acknowledgement of moonlighting does not extend coverage for professional liability insurance.

**Any fellow holding a J-l visa, by virtue of INS regulations and ECFMG sponsorship, is not permitted to accept work or receive income in any capacity other than that of a fellow as specified on the IAP-66 issued by the ECFMG or the Labor Condition Application approved by the INS.**